

This Week's Friday Report



San Francisco Hispanic Chamber of Commerce

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FRIDAY REPORT: August 29, 2008

Latino
Business Leadership Awards



San Francisco Hispanic Chamber of Commerce

THE 4th ANNUAL LATINO BUSINESS LEADERSHIP AWARDS
 Friday, October 17, 2008

Master of Ceremonies
 CBS-5's Joe Vasquez

Intercontinental San Francisco
 555 Howard Street



Upcoming Events

Sept 11 - Financial Literacy Workshop

Oct 7 - District 9 Debate 2008

Check the "Mark Your Calendars" Section for more information about these events.

FEATURED CORPORATE MEMBER

U.S. Postal Service



WEATHER

San Francisco Weekend Weather



NEWS

San Francisco Employer Mandates

[Health Care Security Ordinance](#)

Effective January 9, 2008, the Health Care Security Ordinance (HCSO) requires Covered Employers to make health care expenditures for their Covered Employees and mandates the Department of Public Health (DPH) to create the Health Access Plan (HAP), now called Healthy San Francisco. Healthy San Francisco is only one option by which a covered employer can satisfy its obligation to make the required health care expenditure (HCE). Covered Employers may also purchase health insurance coverage for their covered Employees, make payments to the City for the benefit of their Covered Employees, or make the required HCE in a variety of other manners.

[Paid Sick Leave Ordinance](#)

Proposition F, the San Francisco Paid Sick Leave Ordinance was adopted by San Francisco voters on November 7, 2006. Beginning February 5, 2007, it required all employers to provide paid sick leave to each employee who performs work in San Francisco.

[Minimum Wage Ordinance](#)

Proposition L, the San Francisco Minimum Wage Ordinance was adopted by San Francisco voters on November 4, 2003, and requires employers to pay employees no less than the San Francisco minimum wage. The current minimum wage is \$9.36 per hour. The minimum wage rate is adjusted every January 1st for inflation.

For additional information, including additional requirements, FAQ's, official workplace postings, and full text of the ordinances listed above visit the [Office of Labor Standards Enforcement](#) website and click on the respective webpage by ordinance name.

Obama Says He'll 'Fix Broken Politics'

By DAVID ESPO and ROBERT FURLOW, Associated Press Writers

Barack Obama promised an end to the "broken politics in Washington and the failed presidency of George W. Bush" Thursday night as he embarked on the final lap of his audacious bid to become the nation's first black president. He vowed to end the war in Iraq and to break America's dependence on Mideast oil within a decade. Obama sought to dismiss his campaign rival, Sen. John McCain, by linking him to Bush.

"John McCain has voted with George Bush 90 percent of the time," he said in excerpts released in advance of his prime time speech. "Sen. McCain likes to talk about judgment, but really, what does it say about your judgment

