

## This Week's Friday Report

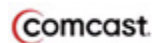


### San Francisco Hispanic Chamber of Commerce

703 Market Street, Suite 609  
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## FRIDAY REPORT: January 11, 2008

Sponsors

### Upcoming Events



**Jan 31- Feb 3 - SFHCC Supports Management Development for Entrepreneurs UCLA Anderson School of Management by San Francisco Institute at Mission Language and Vocational School, Inc.**

**Feb 7 - Business Mixer with American Jewish Committee**

Check the "Mark Your Calendars" Section for more information about these events.

### Weather

#### San Francisco Weekend Weather

Saturday <sup>12</sup>	Sunday <sup>13</sup>
 AM Showers High <b>59°F</b> Low <b>47°F</b>	 Sunny High <b>60°F</b> Low <b>47°F</b>
Precip: <b>30%</b>	Precip: <b>10%</b>

### FEATURED CORPORATE MEMBER

#### Conoco Phillips



## NEWS

### **Newsom: San Francisco "Leads The Way": At Second Inaugural, Mayor Pledges Leadership On Health, Environment, Education**

*SAN FRANCISCO, CA*

Today Mayor Gavin Newsom delivered his second inaugural address in the rotunda of City Hall and pledged to continue San Francisco's leadership on issues such as health, the environment, and education. "On the most important issues of the day," said Newsom, "San Francisco is providing leadership for our nation and the world." Newsom chose School Superintendent Carlos Garcia as the Master of Ceremonies to emphasize the close partnership between Newsom and the school district. Newsom cited San Francisco's accomplishments and pledged progress in key areas in his second term:

- **Health.** Newsom aims to enroll 40,000 more residents into his universal health care program.
- **Environment.** Newsom pledged to make city government carbon neutral by the year 2020.
- **Education.** Newsom pledged to mandate a community service requirement in all high schools and encourage retiring Baby Boomers to mentor public school students.
- **Homelessness.** Newsom aims to expand sobering centers and redesign homeless shelters into one-stop shopping for job training and drug treatment.
- **Housing.** Newsom will continue to expand affordable housing and fight for his plan to bring housing and opportunity to Bayview Hunters Point.
- **Safety.** To fight homicides in San Francisco, Newsom said he will hire 250 new police officers. He highlighted the addition of a new police commander responsible solely for public housing.
- **Government Reform.** Newsom will support new campaign finance laws that will prevent those who seek action from the government from contributing to politicians' campaigns.
- **Technology.** Newsom pledged to expand 311 to text messages and the internet and to rapidly complete a redesign of the City's website.
- **Planning.** Newsom said he will streamline the planning process and create one-stop shopping for obtaining permits.
- **Transportation.** Newsom said he will continue to improve Muni and that he favors "congestion pricing" to reduce pollution and traffic.
- **Fiscal Discipline.** Newsom will work toward reforming the city's retirement system. He also aims to raise the payroll tax exemption and close the "partnership" loophole that allows big businesses to escape paying taxes.
- **Economic Development.** Newsom will train more workers for green-collar jobs, create a "China Desk" to coordinate economic outreach to China, and give tax breaks to companies that hire military veterans.
- **Children and Families.** Newsom pledged to create a "Baby Savings Bond" that will deposit on birth \$500 for every new resident born in San Francisco. The bond can be used for college or first-time home ownership, but access to the funds will be limited to those who complete a community service requirement.

Newsom closed the speech by praising "San Francisco values" and ended on a note of cooperation. "I cherish this opportunity to lead," he said, "and I will work with all of you to make every single one of these most precious days count."

## SFHCC Introduces 2008 Programs

The SFHCC strengthens Hispanic businesses in San Francisco by providing more bottom line benefits to membership while improving the quality of life for the Hispanic community at large.

The year 2007 has been successful for the SFHCC because of programs and activities like:

- 360 Degrees of Financial Literacy
- Latino Business Leadership Awards Profiling Influential Latino's with San Francisco Business Times acknowledging the most influential Latino's in the San Francisco Bay Area
- Small Business Week Participation
- Networking Mixers with Partnering Organizations with Attendance Ranging from 80-200
- Member Surveying to Determine Member Needs and Assist with 2008 Programs
- Restructuring of SFHCC Giving Administration More Responsibility to Manage Organization and Making Board of Directors a Body of Governance
- Formation of Economic Empowerment Fund to Serve as SFHCC Foundation
- Online Membership Directory Allowing Members to Communicate with Each Other

The SFHCC has continued succinct communication with members and friends with the "Friday Report", a graphic-rich email bulletin sent out every week to over 2900 subscribers that includes news, SFHCC events, community events, featured membership, new members, and the Small Business Administration programs. The SFHCC is one of the most active ethnic business organizations in the Bay Area and true to form will be introducing a newly improved organization with a stronger focus on the economic development of our ethnic and small business community.

The SFHCC is pleased to present an assertive plan to "connect our business community" to create the economic empowerment of the Latino business community. To provide greater value for our community, the SFHCC will include a variety of partnering organizations to continue its commitment to the minority-, women-, and service-disabled -owned business community. Programs have been categorized in four categories.

### **CAPITAL**

Micro Loan Program - The SFHCC will be partnering with Fresno Area Hispanic Chamber of Commerce to create a "peer" based Micro Loan Program for the Hispanic Business Community. The loans range from \$5,000 to \$25,000 and can be used for typical business expenditures purchases of equipment and inventory, start-up expenses, materials and supplies, advertising and working capital. The purpose for this program is to help micro enterprises that have had a difficult time getting conventional bank financing by giving them a low-interest loan and ultimately getting them ready for larger loans with financial institutions.

### **EDUCATION**

Financial Literacy - The SFHCC, the California Society of Certified Public Accountants, and the Latino Business Professionals will conduct a special seminar to help improve Californians' financial literacy. This workshop is not a sales seminar but an educational seminar to provide individuals with new life skills. This workshop will provide tips on how to better manage your money, improve savings and investment strategies and save on taxes. This program will serve as the overview program and will also include a presentation and dynamic Q&A that participants walk away from with valuable information that meets their specific financial needs and helps them to build financial security.

Hispanic Marketing 101 -- The SFHCC, Comcast, El Mensajero and Univision Radio and Television, and Telefutera will provide an educational series for Hispanic business owners looking to market their companies and companies wanting to penetrate the Latino market. This program is for Hispanic-owned businesses looking for new ways to market their products and services and those interested in capturing the Hispanic consumer.

Small Business and Micro Business Boot Camp - The 3-day Micro Business Boot Camp, for businesses under \$1 million in annual revenues, and Small Business Bootcamp, for businesses with over \$1 million in annual revenues, will be presented twice in 2008 and will be facilitated simultaneously at the same location in two separate meeting rooms. The program will provide the skill set to compete in contracting and building relationships to market their products and services. The expected outcome of such participation will be increased revenues, increasing capacity while creating more jobs for the local economy, encourage small business development, and strengthening local entrepreneurship. Each session is limited to 12 participants to ensure the individual attention. Each component will be one day with lecture, role play, wrap-up for each topic, close with a discussion about what strategy will be implemented into the company and include a 60-day follow up.

#### **MEMBER MARKETING/ NETWORKING**

Latino Business Leadership Awards - The, SFHCC, Wells Fargo, and San Francisco Business Times present the 4th annual event to acknowledge the most influential Hispanics in the Bay Area. The list and awardees profiles will be part of a supplemental publication by the San Francisco Business Times and will be introduced at the Gala. The Latino Business Leadership Awards demonstrates the strength of the Hispanic community in the San Francisco Bay Area through the stories of the exemplary leaders in the community. This is a great place to network with the major movers and shakers from the Bay Area.

Business Mixers - SFHCC members generally meet on the 2nd Thursday of every other month from 6:00p to 8:30p in collaboration with a variety of partnering organizations to increase marketing and networking opportunities. Networking mixers enable corporate representatives to interact directly with members in an informal setting. Attendance ranges from 80 to 200 enjoying lively conversation, building new contacts and get re-acquainted with old ones at some of San Francisco's most popular locations. People are more likely to do business with and refer to someone they know!

Telemundo Hispanic Business Salute - Telemundo / KSTS-TV 48, in association with California Hispanic Chambers of Commerce Northern Region, will host the 13th Annual Hispanic Business Salute and Scholarship Awards Banquet in San Jose to honor 7 Bay Area based businesses. Another great opportunity to network.

#### **PROCUREMENT**

Procurement Matchmaking - The SFHCC has followed the guidance of its corporate members and developing a match making activity vs. an expo type activity. The unique structure of this program will provide multiple levels of value while creating economic development for the San Francisco Bay Area community.

California Hispanic Chamber of Commerce State Convention - San Francisco has been selected as the host city for the 2008 State Convention for the California Hispanic Chambers of Commerce tentatively scheduled on August 20-24 at the Mark Hopkins Intercontinental Hotel on Nob Hill. Agenda for the Convention will be introduced in early 2008.

The draft calendar is available online at <http://sfhcc.com/news/events/index.html> and should be monitored for updated dates, times & locations. Sponsorships are available and the 2008 sponsorship package is [available](#).

**Move Over Bells: Comcast Corporation Becomes The Fourth-Largest Phone Service Provider in the U.S.**

*Philadelphia, PA--(HISPANIC PR WIRE - PR NEWSWIRE)--January 8, 2008*

Comcast Corporation (Nasdaq: CMCSK, CMCSA), the nation's leading provider of entertainment, information and communications, today announced it has become the fourth-largest residential phone service provider in the United States. The announcement comes less than three years after having officially launched Comcast Digital Voice(R), an innovative alternative to the plain old telephone service traditionally offered by the Bells. Comcast Digital Voice is the first true home phone replacement service to deliver a seamless and converged communications experience across all of Comcast's services (including cable and high-speed Internet) and customers' devices.

"Comcast Digital Voice is the fastest-growing home phone service in the country and we're reinventing the way consumers think of home phone service in the process," said Brian L. Roberts, Chairman and CEO of Comcast Corporation. "Our rapid rollout of advanced services like Comcast Digital Voice has enabled us to transform Comcast into the only company in the U.S. to offer integrated video, high-speed Internet and phone services to more than 40 million households." This year Comcast will roll out a number of major enhancements to Comcast Digital Voice service that will be integrated with Comcast's video and high-speed Internet services, including: \* Universal Caller ID to the TV and PC - customers can view caller information while watching TV or using their computer. \* SmartZone(TM) Communications Center - a central online location where Comcast customers can use "viewable voicemail" to listen to calls or forward them like email, send and receive email and, in the future, remotely program their DVRs. \* Enhanced Cordless Telephone - that will enable home phone users to check email and voicemail, send instant messages and access a "universal" personal address book as well as a yellow pages directory.

In addition, Comcast Business Class Digital Voice is now widely available to small businesses. Comcast Digital Voice is an award-winning\* and reliable phone service that packs better features than traditional phone companies for a better price. Customers can save hundreds of dollars annually on home phone service from Comcast when compared to similar offers from the RBOCs. According to a recent study by Microeconomic Consulting and Research Associates (MiCRA), phone competition resulting from cable's entrance into residential and business marketplace will save consumers more than \$100 billion over the next five years. Consumers have already saved \$23.5 billion, including \$13 billion in 2007 alone.

Comcast Digital Voice service includes:

- Unlimited local and domestic long distance direct-dial calling - including calls to Canada and Puerto Rico - with competitive international rates to more than 200 countries.
- 12 popular calling features plus enhanced voicemail - includes 3-way calling, call waiting and caller ID for no additional charge.
- 911/E911.
- Battery backup that lasts up to 8 hours during power outages.
- Compatibility with a majority of home alarm systems including industry-leaders ADT and Brink's.
- Ability to retain existing telephone numbers when switching from another provider.
- Professional installation.
- Winner of Frost & Sullivan's 2007 Customer Value Enhancement Award for IP Communications Services. For a webcast of Chairman and CEO Brian L. Roberts' CES keynote address and for additional press information on Comcast announcements at CES, please visit <http://www.comcast.com/ces>.

## **U.S. Hispanic Owned Company Forecast for 2008 Totals 2.2 Million, New Report Released by Hispantelligence(R)**

*Santa Barbara, CA--(HISPANIC PR WIRE)--January 3, 2008*

Entrepreneurship, the willingness to take a risk and start one's own business, has always been the driving force of the U.S. economy. Research indicates that among American minority groups, Hispanics are the most likely to start their own business. The most recent government data shows Hispanics own the largest number of firms. Continued growth is expected. HispanTelligence projects that sales from Hispanic-owned firms will reach \$330.1 billion in 2007, and is projected to reach \$539.0 billion by 2012. The retail trade, wholesale trade, and construction account for the top 3 industries within the Hispanic market according to a new Market Brief: "Hispanic-Owned Businesses,

Growth Projections to 2012" released today by HispanTelligence, the research division of Hispanic Business Inc. HispanTelligence estimates that existing trends support the projections of at least 2.2 million Hispanic-owned businesses generating close to 388.7 Billion Dollars in revenues in 2008.

"The strong growth reflected in this report indicates the increasingly integral role of Hispanic-owned firms in the U.S. economy " explained Dr. Juan Solana, HispanTelligence Chief Economist. The Market Brief: Hispanic Owned Businesses, Growth Projections to 2012 highlights the latest research on U.S. Hispanic owned businesses. It includes in-depth analysis of Hispanic-owned Businesses by Hispanic origin, sales and receipts, number of employees, industry, and metropolitan area. The report can be purchased online at the Hispanic Business Store at <https://secure.hbinc.com/product/view.asp?id=217>

For further information on this and other market briefs, contact Business Economist Frankie Rey de Perea at (805) 964-4554 ext. 212 or by e-mail: [Frankie.Rey.De.Perea@hbinc.com](mailto:Frankie.Rey.De.Perea@hbinc.com)

## Small Business Tax Season Should Start Now

*NEW YORK (AP)*

Almost every accountant has a story about a small business client who showed up on April 10 or thereabouts, expecting to start work on a company or personal income tax return. Or, worse, a client who showed up with a shoebox full of receipts and invoices, also expecting to get a return done in short order. An extra benefit of getting tax information organized is that it reveals business cash flow. There is no reason why business owners should have to be in that position -- as long as they start getting their tax affairs in order now. When a business owner's income tax season is perennially chaotic, chances are his or her books and overall company operations are as well. These owners often don't have a good sense of their cash flow, accounts receivables and profit or losses. Mark Toolan, a certified public accountant in Exton, Pennsylvania, said the solution is easy: Buy accounting software and start inputting all your financial information, using bank statements or your check register. Look at your credit card statements and any receipts you have, too. You can still get this done for 2007, and you should be starting to do this now anyway for 2008.

There's more at stake than just having an easier time of it during tax season. "When we hear people say they're disorganized ... it often means they're paying more taxes than they should," Toolan said. If the problem is that you haven't the time or the wherewithal to keep your finances straight, then you need to get help -- something that many entrepreneurs, used to doing it all themselves, find hard to accept. But, keeping in mind Toolan's warning about overpaying taxes, what you spend on a part-time bookkeeper or on contracting with a bookkeeping service will probably save you money in the long run. Moreover, it will eliminate some of the stress in your life -- and not just your work life. "Deal with it now, or you're going to have the aggravation" indefinitely, said Jeffrey Chazen, a tax partner at the accounting firm Eisner LLP in New York. He warned, "it leads to other pressures, not just financial" -- in other words, your family life can suffer when your company is having problems.

Accountants say that many times, small business owners put off organizing their tax papers because they're afraid they won't have the money to pay their taxes. But, Chazen noted, "it's always better to know in advance" what you're going to be dealing with in April -- and if you get yourself organized now, you can start setting money aside to pay that bill. Of course, the benefits of being organized will last well beyond April 15. Having a good accounting system allows companies to get a better handle on cash flow. Chazen pointed out that one reason why many owners are suddenly strapped for money to pay the government is because they spent willy-nilly during the holiday season and didn't know whether there would be more money available for Uncle Sam. For the many owners who file their business tax returns using a Schedule C attached to their 1040 forms, not knowing where they stand in terms of company finances also means they don't have a complete handle on their personal finances as well, Chazen said. And that can have long-term ramifications, for example, on savings for retirement or children's college tuition -- if a business isn't turning a profit now, then an owner can be hard pressed to put money aside for the future.

But let's say you don't heed the advice, and there you are in early April, ledgers or shoebox in hand. Be prepared to

hear your accountant say that he or she won't be compiling your return, but will instead be filing for an extension of the filing deadline. "You can't do it that quickly without making any mistakes," Chazen said, warning also that presenting a tax preparer with a chaotic set of records is going to be more expensive: "When someone else is cleaning up your mess, it costs more."

## MARK YOUR CALENDARS

### Jan 31- Feb 3 - SFHCC Supports Management Development for Entrepreneurs UCLA Anderson School of Management by San Francisco Institute at Mission Language and Vocational School, Inc.

To succeed in today's turbulent economy, entrepreneurs must be able to seize opportunities and meet critical challenges. Even the savviest entrepreneur needs to redefine business goals and create innovative strategies to excel at new levels. MDE is an executive training program for entrepreneurs offered by the Harold and Pauline Price Center for Entrepreneurial Studies at UCLA Anderson School of Management. Since 1990 MDE has met the rising need in small, growing businesses for education and training.

MDE enables entrepreneurs and executives to develop essential management skills, strengthen their ability to build effective and profitable organizations, and access the greater UCLA Anderson alumni network. A partnership with AT&T, the Greenlining Institute, and Mission Language and Vocational School, Inc. (MLVS) brings MDE to local entrepreneurs and non-profit organizations. This MDE Program is for entrepreneurs who have been in business for a minimum of 3 years with approximately \$500,000 in revenue. Your participation would be fully sponsored-a value of \$3,500. We want you to apply!

Apply online and if accepted...

- Complete 3 short online surveys about you and your company. Confirm enrollment with \$250 deposit. Deposit refunded with successful completion of the program.
- Complete 20-30 hours of homework distributed by mail the week of December 17th. All work must be completed prior to the course on January 31, 2008.
- Attend all lectures and events at MLVS from January 31st at 3:30 pm until February 3rd at 4:00 pm.
- Work with MBA consultant to write a personalized strategic initiative designed to add significant value to your enterprise in the 2 months after course completion.
- Books, materials, and meals
- 20+ hours of lecture with top UCLA Anderson faculty
- MBA consultation
- Executable business improvement project
- Graduation ceremony and banquet
- Invitation to join the UCLA Anderson Alumni

For an application, more information or help deciding if you are a candidate for this program, please contact: Rosario Anaya at (415) 647-3651

**Applications Due by December 17, 2007**

### Feb 7 ? Business Mixer with American Jewish Committee

Join us at our FIRST business mixer of 2008 from 6:00pm-8:30pm at Senses Restaurant located at 1152 Valencia Street between 22nd and 23rd Streets, San Francisco !!

Come network with other Latino professionals and members of the American Jewish Committee while enjoying delicious appetizers and no host bar at Senes Restaurant.

### **Fees**

Pre-Registration (ends Feb. 4)

SFHCC and AJC Members - FREE

Non Members - \$10

### **Door Rate**

SFHCC and AJC Members - \$5

Non Members - \$15

[Register online](#)



**About Senses** Head chef Liang has been cooking at some of San Francisco 's finest restaurants for years. The voice of Frank Sinatra croons in the background. Polished, dark wood tables perfectly match the butternut-yellow walls. The atmosphere is absolutely elegant. Among the Mission taquerias and dime stores this restaurant is slightly out of place. However, as Mission residents will attest, the restaurant is a welcome alternative, being one of the few upscale restaurants in the area. The inventive French-Asian cuisine results in some spicy and tasty dishes

## **JOB ANNOUNCEMENT**

### **The City Seeks New Director for the New San Francisco Small Business Assistance Center**

San Francisco voters passed Proposition I in November 2007. Proposition I authorized the creation of the new Small Business Assistance Center, which will provide guidance and expertise to prospective and existing small business owners in the City and County of San Francisco. The City is currently looking to hire a Director for the new Office.

#### **Job Duties**

The Director is responsible for general administration of the Office of Small Business within the Mayor's Office of Economic and Workforce Development, including planning and program development, budgeting, staff development, communication with other City departments and with the small business community. The Office of Small Business will establish and operate a Small Business Assistance Center to support the full diversity of San Francisco's small businesses and provide resources and support on the following topics:

- Business structure and formation
- Licensing requirements and obtaining necessary licenses
- How to access financial resources
- Finding appropriate real estate
- Obtaining City permits
- Complying with government laws and regulations
- Adopting "green" and sustainable business practices

Full information regarding the position and the application process is available at

<http://www.jobaps.com/sf/sup/BulPreview.asp?R1=TPV&R2=0932&R3=054407>

### **Patelco Internal Auditor**

The Internal Auditor is responsible for performing internal audit reviews of branch operations and other departments, develops and monitors internal controls, ensures adherence to credit union policies and procedures, and effectively communicates evaluations and recommendations orally and in writing at management level.

A degree in accounting, finance, or business is preferred. Prior experience in credit union internal auditing is highly desirable, IIA Certification is a plus. The applicant should be familiar with accounting principles, data processing systems, credit union operations, consumer and real estate lending, banking and IRS regulations, and financial processing systems (i.e. Federal Reserve Bank System, wire transfers, ACH, check processing, credit card processing, ATM transaction processing, etc.). To apply, please submit resume to [jobs@patelco.org](mailto:jobs@patelco.org) for review. Patelco is an ADA/EEO Employer

### Patelco Training Specialist

The Training Specialist will assist in the development and maintenance of new and existing training programs for staff of all levels. Conduct training in areas of product knowledge, processing, technical and operating policies and procedures, internal systems and member service for new and existing employees.

The successful candidate will have a Bachelor's degree preferably in Instructional Design or equivalent working experience. One to two years related business experience is required. Previous experience in the application of adult learning principles & methods. Excellent oral/written communication and strong interpersonal skills. Demonstrated proficiency in computer skills especially in Microsoft Powerpoint, Word, Excel. Dreamweaver experience preferred but not required. Excellent presentation skills with strong abilities to facilitate successful presentations to individuals and/or large groups at all levels of an organization. To apply, please submit resume to [jobs@patelco.org](mailto:jobs@patelco.org) for review. Patelco is an ADA/EEO Employer

### Patelco Treasury Investments Manager

The Treasury Investments Manager will report to the SVP/CFO regarding investment transactions, to insure compliance with Investment Policy guidelines. In addition this position will oversee the Investment portfolio of the Credit Union and monitor the daily liquidity position of the organization, and conduct daily settlements with the Federal Reserve Bank.

The successful candidate will have Bachelor's degree in Accounting, Business Management, or Finance, plus through knowledge of the financial markets, generally accepted accounting principles and computer skills, minimum of 5 years of supervisory and management skills, and have well-developed verbal and written communications skills to assist in communications with senior management and other financial institutions. To apply, please submit resume to [jobs@patelco.org](mailto:jobs@patelco.org) for review. Patelco is an ADA/EEO Employer

## FEATURED MEMBERS

### Mortgage Broker

#### Castillo Financial

700 Larkspur Landing Circle #275

Larkspur CA, 94939

P: 415-668-1936

F: 415-831-2321

[www.castillolends.com](http://www.castillolends.com)

#### International Brokers & Mortgage

24301 Southland Dr. Ste. 402

Hayward CA, 94545

P: 510-940-6666

F: 510-940-2461

[www.ibgrp.com](http://www.ibgrp.com)

**Triton Funding Group**

221 Main Street, Suite 800

San Francisco CA, 94105

P: 415-651-1182

F: 415-449-6669

[www.tritonfunding.com](http://www.tritonfunding.com)

**Valencia Financial**

655 Montgomery St., Suite 540

San Francisco CA, 94111

P: 877-562-6229

F: 415-644-9910

[www.valenciafinancial.com](http://www.valenciafinancial.com)

**NEW MEMBERS**

Chamber members have access to exclusive benefits that build relationships, increase visibility, and generate business leads. They're the first to learn about economic trends and developments that shape the City's business environment and their own companies' growth. And they influence decision makers in San Francisco and beyond, helping ensure that San Francisco means business-in every sense. Welcome additions to the San Francisco Hispanic Chamber of Commerce. Memberships can be purchased online using the following link:

<https://sfhccregistration.chamberbusinesssuite.com/>

**ConocoPhillips**

600 N. Dairy Ashford Rd.

Houston, TX 77079

Corporate Membership

P: (281) 293-1000

F: (281) 293-2819

[www.conocophillips.com](http://www.conocophillips.com)

**Luis Martinez**

920 Donahue St.

Sausalito, CA 77079

Associate Membership

P: (915) 332-6305

**Yulissa Zulaica**

1 Bush Street, Suite 1150

San Francisco, CA 94104

Student Membership

**Western State Petroleum Association**

4933 Norma Way, Suite 1150

1415 L Street, Suite 600

Non-Profit Membership

P: (916) 444-9981

[wspa.org](http://wspa.org)

**Esteban Ortiz**

4933 Norma Way, Suite 1150  
Keyes, CA 95328

P: (614) 620-0698

**Dominique Guzman Moore**  
212 Serrano Drive  
San Francisco, Ca 94132  
Individual Membership

P: (916) 803-3263